



Uniform Compliance Agreement

Engineering

Your appearance should always be neat and tidy and you should be wearing the appropriate uniform as described in this section. Shirts, if not tucked in, may hang no lower than wrists while your hands are relaxed at your side. Tight fitting pants or risqué attire are not acceptable. All clothing should fit comfortably, not be overly loose or tight. All clothing must be clean and neatly pressed. Please bring any questions or doubts in regards to proper attire/appearance to your manager's attention. Your manager will address any concerns regarding attire and will also regularly inspect attire for policy adherence. The product we present to our members and potential customers is reflected greatly by our appearance. It is our constant pursuit to portray a conservative, professional and distinguishable appearance.

Department uniform requirements:

1. Engineering Department employees are required to wear black "5 pocket Carhart style fitted jeans" with the supplied uniform shirt or black bib overalls with the uniform shirt.
2. Must wear issued uniform shirt or the Under Armor polos for purchase via the HR Dept. Note: long sleeve shirts of a different color than the polo may not be worn underneath.
3. May wear an issued uniform sweatshirt, vest or jacket is (available for purchase) from HR dept.
4. May wear shoes/boots appropriate to their tasks or clean athletic shoes in neutral color.
5. May wear a The Alaska Club logo hat with the bill facing front.

I have read the above general uniform description and Engineering department requirements and understand these parameters are a requirement of my position. I agree to follow these guidelines as a part of my employment with The Alaska Club, Inc.

Employee Name – please print legibly

Signature & Date

Manager Signature